

Hudson School District Hudson School Board Meeting Approved Minutes

Present:

Dr. Darcy Orellana, Board Chairman
Mr. Gary Gasdia, Board Vice-Chair
Ms. Diana LaMothe
Mr. Ethan Beals
Ms. Fabiana Fickett
Ms. Kara Roy, Vice-Chairman, Board of Selectman
Ms. Kim Organek, Assistant Superintendent
Ms. Rachel Borge, Director of Special Services

A. Call to Order: Board Chairman Dr. Orellana called the meeting to order. Ms. Roy led the Pledge of Allegiance.

B. Public Input: There was no public input this evening.

C. Old Business:

1. Policies: Ms. Organek presented the second readings. Ms. Organek said there are a few policies that are new to us that are from the NHSBA that they are recommending for verbatim, letters a, d, e, f, g, j. Ms. Organek also said there was a couple that were revised this past January.

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| a.) | JFABE Education of Children in Foster Care | New, NHSBA Policy Verbatim |
| b.) | JH Attendance, Tardiness and Truancy | Reviewed by Policy Committee |
| c.) | JHC Student Early Release Precautions | New, NHSBA Sample w/tracked changes |

Ms. Organek said they added language about approved educational opportunities in regard to early release.

Ms. LaMothe said there was a typo in the second paragraph in the last sentence it should be honored not honor. And in the last sentence she also added that it's not in a form of a sentence.

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| d.) | JL Student Rights and Responsibilities | New, NHSBA Policy Verbatim |
| e.) | JIA Student due Process | New NHSBA Policy Verbatim |
| f.) | JIC Student Conduct | New NHSBA Policy Verbatim |
| | Change the printed version of copies to upon request or just send out electronic copies. | |
| g.) | JICC Student Conduct on School Buses | New NHSBA Policy Verbatim |
| h.) | JICD Student Discipline and Due Processes | Replacing Outdated Policies with NHSBA w/tracked changes |

Removed Standards to Processed in the subtitles.

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| i.) | JICE Student Publications | New, NHSBA w/ tracked changes |
| | Changed from Board to superintendent or designee. | |
| j.) | JICF Gang Activity | New, NHSBA Verbatim |

Mr. Gasdia made a motion to approve policies a-j with minor changes, second by Ms. LaMothe. Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye, Ms. Fickett, aye. Motion passes 5-0.

D. New Business:

1.) Budget Transfer SB #21-003: Ms. Organek said at the Early Learning Center they needed to do a budget transfer for purchasing more materials for the new Math in Focus program as well as Foundations due to the increase in enrollments.

Ms. LaMothe questioned the budget lines and where the funds are coming from and wondered what was in the furniture budget.

Mr. Gasdia asked how many more students we have than we projected. Ms. Organek said there was about 45 more students than expected.

Ms. LaMothe made a motion to approve the transfer of \$14,440 for reading and math supplies, second by Mr. Gasdia. Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye, Ms. Fickett, aye. Motion passes 5-0.

2.) Policies (1st readings): Ms. Organek presented the 1st readings.

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| a.) | JICFA Hazing | New, NHSBA Verbatim |
| b.) | JICG Prohibition regarding use and Possession of Tobacco Products, e-cigarettes, e-liquids in and on School Facilities and Grounds | New, NHSBA w/tracked change |
| c.) | JICH Drug and Alcohol use by Students | New, NHSBA w/ tracked change |
| d.) | ACAC Title Ix Sexual Harassment Policy And Grievance Process | New, NHSBA Verbatim |

NHSBA recommends that all districts adopt the last policy (d) right away and recommends that the Board waives the second reading before adopting the policy so the board can send it back to the policy committee to fix it up and review the revision so we have this policy enforced.

Mr. Beals made a motion to approve policy (d) and waive the second reading and once it's approved it's going to go back to Policy Committee for review on how it would affect us and the changes the Board would have to make so they are protected under this new policy, second by Mr. Gasdia. Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye, Ms. Fickett, aye. Motion passes 5-0.

3.) Extracurricular Nominations: Ms. Organek said they have two lists of extracurricular nomination as well as a third list that she brought this evening which is for fall coaching. This is for Hudson Memorial and Alvirne High School.

Mr. Beals brought up an old question about the upcoming fall coaching, and what if the seasons didn't happen. He asked if we go remote and these clubs cannot meet, are we still committed to pay out these extracurricular nominations or if they are going to prorate as they have done in the spring. Dr. Orellana said our practice has been as Mr. Beals had described to prorate it as they have done this in the spring if they have started already. However, if the clubs or teams have not started yet there will be no payout. Mr. Gasdia expressed that it is

important we stay consistent with what the Board does. The Board had also mentioned to put these types of conditions into future offer letters and was unsure if the fall coaches received this in their offer letter.

Ms. LaMothe made a motion to approve the nominations of Hudson Memorial and Alvirne High School extracurricular nominations and Alvirne High School Fall Sports nominations, second by Ms. Fickett. Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye, Ms. Fickett, aye. Motion passes 5-0.

E. Recommended Action

1. Manifests- Recommended Action: These are all set, signed electronically
2. Minutes- Recommended Action: Review and Approve.
 - a.) 08/11/2020 Draft Minutes
 - b.) 08/17/2020 Draft Minutes
 - c.) 09/23/2020 Draft Minutes

Ms. LaMothe made a motion to approve 8/11/2020, 8/17/2020 and 9/23/2020 minutes, second by Mr. Gasdia. Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye, Mr. Gasdia, aye, Ms. Fickett, abstained. Motion passes 4-0-1.

F. Reports to the Board:

Assistant Superintendent Report: Ms. Organek said since our meeting on the 14th they had constitution and citizen day which was on September 17th and the schools had their own activities that were done in the classrooms. Ms. Organek gave a shoutout to Ms. Johnstone, she came by to give them kindergarten activities to do which was a constitution book to color and they had to share it with family and friends and she is very proud she completed her homework assignment. Ms. Organek said in the Middle School they were studying the bill of rights and key points of the constitution. She mentioned in the 8TH grade they will be studying the constitution in more depth going forward. Ms. Organek also mentioned that today is be a good neighbor day. She then gave a heads up that we are going into October 1st and that will begin the window for the interim SAS statewide assessment test. She said the students that are in 4-8th grade will be taking the interim SAS in the month of October in English Language Arts and Math. She mentioned that students who are remote will be taking this as well. She said this is more of an informal test and more for the district for data gathering purposes. Ms. Organek said things are really picking up in the schools and in remote and its starting to feel like a normal school year.

Mr. Beals asked how the transition is going from Zoom to Teams. Ms. Organek said change is hard for everybody and that she thinks people are more familiar with Zoom but they are giving people time to ease their way into Teams as this can be a challenge. She also mentioned that there have been trainings on Teams on how to use it as well.

Mr. Gasdia mentioned that in Teams, students who are technological advanced know how to mute the teacher and can chat on their own in the meetings. He feels that Teams is made for adults and wants to talk about what they can do to prevent this from happening. Ms. Organek said there has been training done to help prevent this so the students are not presenters and also that they have turned off the chat feature today.

The Board is interested in what, in the long run, will be a better learning tool for our students. They would like to see a comparison in each of the learning systems and what they would cost.

Director of Special Services Report: Ms. Borge wanted to thank the parents and the staff who are coming to all the meetings and participating in every single one. Ms. Borge mentioned that they are getting there and her deadline is October 9th. Ms. Borge also wanted to share that on the website and social media feeds that they are having a parent informational session virtually on October 7th to address any questions or concerns parents might be having or what they have found that they are seeing went really well or not good at all. They can register for this event at SEPAC03051@gmail.com or you can go onto Ms. Borge's page or on the (Special Education Parent Advisory Committee) SEPAC website.

G. Legislative Updates: No updates this evening.

H. Correspondence:

1. Building Committee Minutes
2. Approved Alvirne Trustees-Funded Projects: The Board thanked the Alvirne Trustees.
3. Intent to Retire: Carla Anger, Director of Food Services is retiring in August 2021
4. Letter of Resignation: Cynthia McNickle resigned from Finance Director effective October 8th.
5. Sandy Garrity Award: The administration at Alvirne High School has been selected to receive the 2020 Sandy Garrity Award during their virtual voices fundraising event. Dr. Orellana described who Sandy Garrity was and what amazing things she had accomplished. Dr. Orellana congratulates the team at Alvirne for that honor.

I. Board Member Comments:

Ms. Fabiana Fickett: Ms. Fickett said she is happy to be here and is happy she got her first meeting under her belt. She is also looking forward to contributing more in the future.

Mr. Ethan Beals: Mr. Beals said he is grateful for the Alvirne Trustees and their continued dedication. He also mentioned that he is excited to see the number of extracurricular nominations that were shared today. He also wants to thank SL Chasse Steele for their continued dedication to be a community leader and partner with Alvirne and the CTE center. He mentioned that they have been generous to Alvirne and is looking forward to working with them in the future.

Ms. Diana LaMothe: Ms. LaMothe thanked the Alvirne Trustees and mentioned how they have contributed for the new greenhouse and said she got to see the inside and learn a little bit about the advance technology. She mentioned that she was happy that Fabiana is on board and welcomes her. She mentions that there was a notice that went out that the food pantry is taking applications for holiday gifts and there is more information about this on Facebook.

Mr. Gary Gasdia: Mr. Gasdia welcomed Fabiana to the Board. He also mentioned that tonight a lot of the policies were about discipline and student conduct and that is very important and it really falls down to the teachers and that the teachers need to know that they have the support behind them to do what they need to do to get their classes in order but it also falls to the parents and the families before you send that child into school to stress some of the things that are stressed in the school because it isn't only one child that gets impacted.

Dr. Darcy Orellana: Welcomed Fabiana to the School Board. Dr. Orellana also thanked the Alvirne Trustees for everything they have done.

J. Upcoming Meetings

Meeting	Date	Time	Location	Purpose
School Board	10/5/2020	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	10/19/2020	6:30 pm	Hills Memorial Library	Regular Meeting

J. Non-Public Session:

Ms. LaMothe made a motion to enter non-public session according to RSA 91-A: 3 (a,c) at 7:45pm, second by Mr. Beals. Roll call vote, Mr. Beals, aye, Ms. LaMothe, aye, Mr. Gasdia, aye, Dr. Orellana, aye, Ms. Fickett, aye. Motion passes 5-0.

District administration excused.

In attendance: Darcy Orellana (Chair) Gary Gasdia (Vice-Chair); Ethan Beals; Diana LaMothe; Fabiana Fickett.

Discussed personnel matter.

Mr. Gasdia moved to approve spending up to \$5000 on legal expenses to address a personnel matter, subject to future motions for additional expenditures, as necessary. Second by Mr. Beals. Motion passes 5-0.

K. Adjourn:

**Motion by Mr. Beals to exit non-public and adjourn, second by Ms. LaMothe. Motion approved 5-0
Adjourn 8:30 pm.**

Respectfully submitted,

Amanda Gage (public)
Gary Gasdia (non-public)